

## The INL 'AIGEEES' Framework for Learning and Development

**Alignment** – of learning with the purpose, goals and objectives of the business

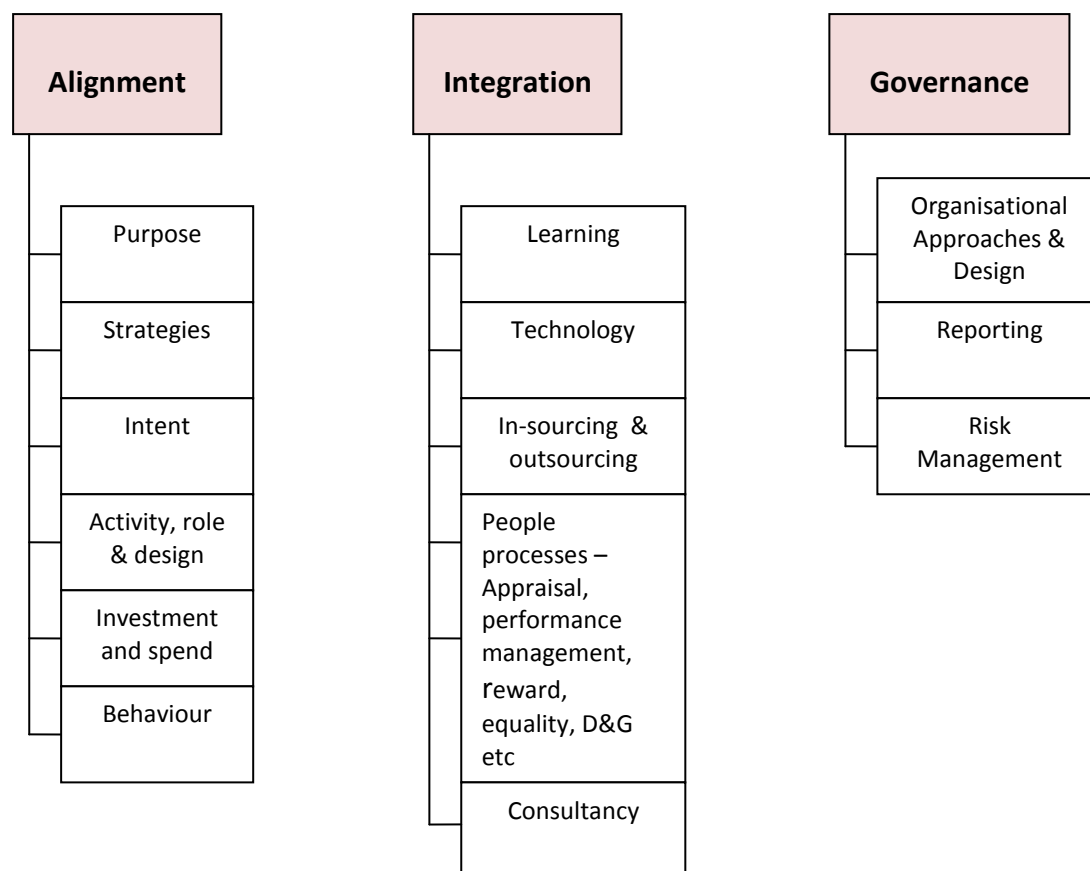
**Integration** – of learning with policies and processes currently in place in the business

**Governance** – i.e. how is learning managed within the business?

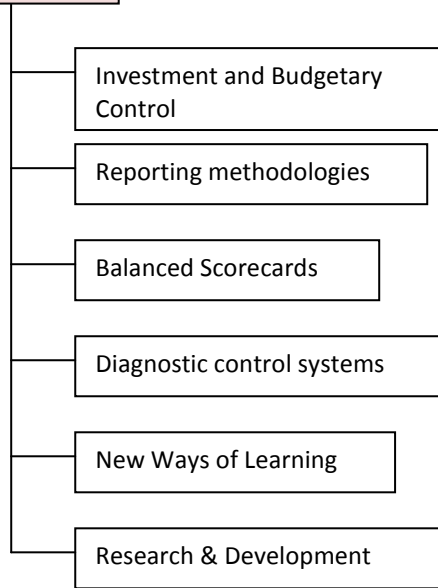
**Efficiency** – what processes have you in place to manage the cost of your learning?

**Effectiveness** – how do you measure the impact of your learning?

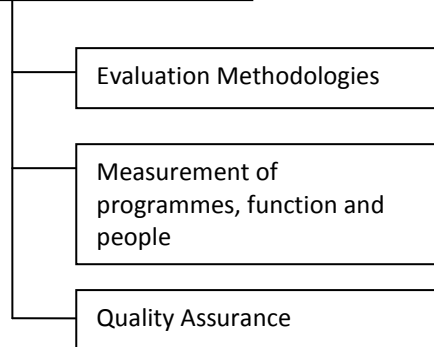
**Sustainability** – how will you keep the momentum of your learning strategy moving forward?



## Efficiency



## Effectiveness



## Sustained Improvement

